## **News Release**



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## **New WorkSource Reports Help Employers Set Competitive Wages**

OLYMPIA – How much is a job worth? For most workers, the answer may be "as much as I can get." But for employers, determining a reasonable wage is often a challenge. Pay too little and you risk losing employees to competitors. Too much and you cut into profits.

WorkSource, Washington's comprehensive career services network, recently issued a dozen industry-specific wage reports available to employers at no charge online at <a href="http://www.go2worksource.biz/answers">http://www.go2worksource.biz/answers</a>.

"These free reports include information to help employers set their pay scales at the right level to be competitive and retain qualified employees," said WorkSource Communicators Director Bill Tarrow. "They are part of WorkSource's efforts to help businesses be successful."

The reports outline average wages for entry-level and experienced workers in several industry sectors including accommodations and food services, agriculture, construction, finance, manufacturing, health care and social assistance, real estate, retail, transportation and warehousing, administrative and support positions, and professional, scientific and technical services.

Statistics were compiled by the Washington State Employment Security Department and are based on a survey of 24,000 businesses across the state that together employ nearly 2 million workers.

Washington is offering the reports to businesses at no cost as part of an outreach campaign to better inform employers about recruiting, hiring and placement services provided by the state's more than 50 WorkSource centers and affiliate sites.

Nearly 14,000 employers statewide recently received an offer in the mail to order one of the reports, along with information about how WorkSource can meet their needs.

WorkSource is a public-private partnership of business, government agencies, nonprofit organizations and colleges that provide all the resources job seekers and employers need in one place.

WorkSource maintains the state's largest database of job seekers and their qualifications. Business representatives who specialize in the local labor market can work directly with employers to find and prescreen job applicants. Other services include free job listings, workshops and help in accessing tax credits.

Employers can find more information about WorkSource services online at <a href="http://www.go2worksource.biz">http://www.go2worksource.biz</a> or by contacting a local WorkSource center. Locations and phone numbers are available online.